IAHSE 38TH ANNUAL TRAINING CONFERENCE & JOB FAIR

Latinx in Government

Apoyando Nuestra Comunidad

FRIDAY, OCTOBER 2, 2026

HILTON CHICAGO/NORTHBROOK

2855 Milwaukee Avenue

Northbrook, IL 60062

ILLINOIS ASSOCIATION OF HISPANIC STATE EMPLOYEES
P.O. BOX 64384 | SCHAUMBURG, IL 60168
PHONE: (312) 814-8942 • FAX: (312) 814-6840

MESSAGE FROM THE PRESIDENT

To Our Dearest Members & Guests,

Welcome to the **38th Annual Illinois Association of Hispanic State Employees Conference**!

My name is Diane Casas, and I am humbled to serve as President of the Board of Directors. I am incredibly proud to represent a board made up of 11 dedicated state employees who volunteer their time, energy, and talents to make this conference possible.

Before we continue, I would like to ask you to join me in applauding our Board of Directors for their countless hours, long evenings, hard work, and, of course, our endless list of **"divide and conquer"** tasks!

Let's give them a well-deserved round of applause.

And I want to take a moment to recognize someone else who makes their dedication possible — their families. A very special thank you to the spouses, children, parents, and loved ones who have sacrificed precious time together and supported our Board members as they dedicated their time to making this conference a success.

We are truly overwhelmed and grateful for the enthusiasm and support that all of you have shown us. Every person in this room has contributed in some way to making today a success. Your participation, your engagement, and your willingness to connect with one another are what make this conference so meaningful.

We hope you enjoyed the morning workshops and that you found them meaningful, inspiring, and valuable.

But we're not done yet! We invite you to continue sharing your day with us — to learn, connect, celebrate our heritage, and build new relationships with colleagues and community partners.

Thank you for being here, thank you for your continued support, and most importantly, **thank you for being part of our IAHSE family**.

Enjoy the rest of the conference!

Diane Casas
President – Illinois Association of Hispanic State Employees (IAHSE)

STATE OF ILLINOIS

EXECUTIVE DEPARTMENT

SPRINGFIELD, ILLINOIS

Proclamation

Presented this 24th day of September 2026

WHEREAS, *the Illinois Association of Hispanic State Employees has dedicated its efforts to supporting Hispanic state employees and Latino communities; and,*

WHEREAS, *the Illinois Association of Hispanic State Employees has maintained its partnership with Central Management Services to continue overseeing the implementation of the Hispanic Employment Plan, to increase Hispanic employment, and to seek promotion of qualified Hispanics to decision-making positions; and,*

WHEREAS, *the Illinois Association of Hispanic State Employees is continuing its 38th Annual State Employees Training Conference and Job Fair to provide skills to improve the quality of life for individuals; and,*

WHEREAS, *the conference and job fair help support Hispanic/multilingual state employees, promote agency services, and recruit Hispanics and minorities; and,*

WHEREAS, *the theme of this year's conference is Latinx in Government: Apoyando Nuestra Comunidad; and,*

WHEREAS, *the Illinois Association of Hispanic State Employees is leading by example and ensuring Hispanic and minority employees across state government can succeed;*

THEREFORE, *I, JB Pritzker, Governor of the State of Illinois, join in recognizing and celebrating equal opportunity, fairness, and support for Hispanic and Latino residents in state government and across Illinois.*

JB Pritzker
Governor, State of Illinois

Printed by the Authority of the State of Illinois

OFFICE OF THE ATTORNEY GENERAL
STATE OF ILLINOIS

KWAME RAOUL
ATTORNEY GENERAL

September21, 2026

Illinois Association of Hispanic State Employees
Diane Casas, President
P.O. Box 68384
Schaumburg, IL 60834

Dear President Casas, IAHSE Members, and Friends:

As the Attorney General of Illinois, I am delighted to join the Illinois Association of Hispanic State Employees (IAHSE) in welcoming everyone to its 38th Annual Training Conference and Job Fair.

For almost 40 years, IAHSE has dismantled barriers and helped Hispanic state employees succeed. In these challenging times, the importance of your advocacy, trainings, and networking opportunities cannot be overstated. This year's career fair theme, "Latinx in Government," is a fitting reminder that diversity in our Illinois agencies promotes equity in public administration.

Iwish you a productive conference and fair and many more years of continued success.

Very trulyyours,

KwameRaoul
ATTORNEYGENERAL

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OFFICE of the SECRETARY of STATE

Alexi Giannoulias • Secretary of State

October 2, 2026

Greetings,

As Illinois Secretary of State, it is my pleasure to extend warm greetings to everyone attending the 38th Annual Training Conference and Job Fair, hosted by the Illinois Association of Hispanic State Employees (IAHSE).

For nearly four decades, IAHSE has worked tirelessly to support Hispanic state employees, strengthen professional development, and create meaningful opportunities for individuals seeking careers in public service. This year's theme, "*Latinx in Government: Apoyando Nuestra Comunidad*," reflects the important role public servants play in supporting our communities and ensuring government remains responsive to the people it serves.

Through professional workshops, networking opportunities, and this year's job fair, the conference provides an important forum for participants to exchange ideas, build connections, and explore opportunities for continued growth. I commend IAHSE's leadership, members, and partners for their commitment to advancing a strong and representative public workforce throughout Illinois.

On behalf of the people of Illinois, I wish you an enjoyable and successful 38th Annual Training Conference and Job Fair. Thank you for your continued dedication to public service and to the communities we are privileged to serve.

Sincerely,

Alexi Giannoulias
Illinois Secretary of State

Illinois State Treasurer

MICHAEL FRERICHS

August 5, 2026

Illinois Association of Hispanic State Employees
P.O. Box 64384
Schaumburg, IL 60168

Dear Friends and Colleagues,

It is my distinct honor and privilege to welcome you to the Illinois Association of Hispanic State Employees' (IAHSE) 38th Annual Training Conference and Job Fair. As Treasurer, I am thrilled to witness the ongoing commitment of our state agencies to foster inclusiveness, break down stereotypes, and reflect the diversity that makes Illinois strong.

This year's conference focuses on building a more inclusive state workforce, ensuring that each agency mirrors the vibrant communities we serve. The workshops are thoughtfully designed to empower, educate, and encourage reflection. Whether you are learning about Social Security, exploring the importance of Language Access, discussing the role of Latinos in the United States, or delving into the complexities of discrimination, I urge you to approach these sessions with an open mind and a collaborative spirit.

By actively participating, you help create a welcoming environment where every voice is valued. The strength of our state lies in the diversity of its people and the inclusiveness of its agencies. This conference is a crucial step toward realizing that vision.

I encourage you to take advantage of the exceptional networking opportunities. Connect with dedicated Latino professionals from various state agencies, share your experiences, and build relationships that will enrich your career and strengthen our state's workforce.

Thank you for your commitment to service, your dedication to inclusiveness, and your passion for breaking down stereotypes. I wish you a productive, enlightening, and inspiring conference.

Sincerely,

Michael Frerichs
Illinois State Treasurer

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SUSANA A. MENDOZA

GREETINGS / SALUDOS

It ismy honor to welcome everyone to the Illinois Association of Hispanic State Employees' Annual Hispanic State Employees Training Conference and Job Fair.

AsIllinois' first Latina Comptroller, I know firsthand the importance of seeing people who look like us, understand our experiences and share our commitment to public service in positions of leadership. That is why I am so proud to celebrate IAHSE and its continued work to amplify the voices and strengthen the careers of Illinois' Hispanic state employees.

Ourstate is stronger because of the talent, dedication and diverse perspectives that Hispanic employees bring to public service. Your contributions help make government more responsive, effective and reflective of the people we serve.

Events like this conference are so important because they create opportunities to learn, build professional connections, develop new skills and inspire the next generation of Hispanic leaders in state government.

I encourage everyone attending to take full advantage of the workshops, networking opportunities and resources available throughout this conference. Continue investing in yourselves, supporting one another and making your voices heard.

ToIAHSE, congratulations on another successful conference and thank you for your continued commitment to professional development and leadership.

¡Muchas felicidades a todos! It is a privilege to serve you and the people of our great state. I wish everyone a meaningful, successful and inspiring conference.
Sincerely,

Susana A. Mendoza
Illinois State Comptroller

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JOB FAIR EXHIBITORS

Illinois Department of Aging
Illinois Department of Agriculture
Illinois Attorney General
Illinois State Board of Education
Central Management Services
Illinois Department of Children and Family Services
Illinois Department of Commerce and Economic Opportunity
Illinois Department of Corrections
Illinois Commission on Equity and Inclusion
Illinois Office of Comptroller
Illinois Criminal Justice Information Authority
Illinois Department of Early Childhood
Illinois Department of Employment Security
Illinois Environment Protection Agency
Illinois Department of Financial and Professional Regulation
Illinois Gaming Board
Illinois Guardianship and Advocacy Commission
Illinois Department of Healthcare and Family Services
Illinois Department of Human Rights
Illinois Department of Human Services
Illinois Department of Human Services/DRS - Rehab. Service
Illinois Housing Development Authority
Illinois Department of Innovation and Technology
Illinois Department of Public Health
Illinois Department of Revenue
Office of the Illinois State Fire Marshal
Illinois State Police
Illinois State Treasurer
Illinois Tollway
Illinois Department of Transportation
Illinois Department on Veteran Affairs



Workshop Guide

Ash Conference Room
AM/PM - SERS Countdown to Retirement

Arbor Conference Room
AM - Understanding the Disability Accomodation Request
PM - Latinx Voices in the Union

Laurel Conference Room
AM - Financial Wellness
PM - Language Access Equity

Linden 1&2 Conference Room
AM - Legislative Roundtable
PM - Transitioning from Front Line Staff to Management

Locust Conference Room
AM - Workplace Ergonomics
PM - Support & Resources for Caregivers

Pondview Conference Room
AM - CMS Application Updates
PM - Upward Mobility Program

AGENDA

Registration	**8:00AM - 9:30AM**
Breakfast & Morning Program	**8:30AM - 10:00AM**
Job Fair	**9:00AM - 12:00PM**
Director's Meeting (Agency Director's Only)	**10:30AM - 12:00PM**
Workshop Series - Morning Sessions • **Understanding the Disability Accomodation Request - Arbor Room** • **CMS Application Process Updates - Pondview Room** • **Legislative Roundtable - Linden 1&2 Room** • **Financial Wellness - Laurel Room** • **SERS Countdown to Retirement - Ash Room** • **Workplace Ergonomics - Locust Room**	**10:30AM - 12:00PM**
Luncheon - Keynote Speaker & Awards	**12:30PM - 2:30PM**
Workshop Series - Afternoon Sessions • **Upward Mobility Program - Pondview Room** • **Transitioning from Front Line Staff to Management - Linden 1&2 Room** • **Language Access Equity - Laurel Room** • **Latinx Voices in the Union - Arbor Room** • **Support & Resources for Caregivers - Locust Room** • **SERS Countdown to Retirement - Ash Room**	**2:30PM - 4:30PM**
Reception	**5:00PM - 11:00PM**

WELCOME SESSION



Jorge Montes
Master of Ceremonies & Invocation



Noa Garcia
National Anthem Singer



Margarita Olmos
IAHSE Vice-President
Welcome Address

Jorge Montes is currently the principal at Montes & Associates, P.C. where his practice is focused on business law and clemency. Mr. Montes is a former chairman of the Illinois Prisoner Review Board. He was appointed to that board by Gov. Jim Edgar in October 1994 and served as chairman from 2004 to August 2010. He earned a Bachelor's Degree in Communications in 1985 from Loyola University of Chicago and a Doctorate in Jurisprudence in 1988 from Loyola University School of Law. Mr. Montes served as a supervising litigation attorney for the Cook County State's Attorney's office; as editor for Passport, an American Bar Association publication; and as a spokesperson for the Office of the Illinois Attorney General. Mr. Montes has and currently serves on various bar association committees and college boards including the American Bar Association, the Illinois State Bar Association, various Hispanic bars, the Loyola University School of Law Board of Trustees, the Chicago Theological Seminary Board of Trustees and has hosted cable television and radio talk shows in Chicago. He has also been a member of the Illinois Department of Corrections Board of Education and Chairman of the Board of the Esperanza Health Centers in Chicago and the City of Chicago Police Board. He is a frequent public speaker and guest on television and radio programs and is now a weekly legal analyst for Univision and Telemundo both nationally and locally. He resides in Chicago's Bucktown neighborhood with his wife and daughters.

Margarita Olmos serves on the inaugural Associate Board for the Latino Policy Forum and on the board for the Illinois Hispanic Educational Foundation. She also serves as a Trustee for the National Hispanic Institute (NHI) and has dedicated more than 20 years to supporting youth leadership development and civic engagement through various volunteer leadership roles, currently as a Project Administrator and Educational Director for the Midwest. She was awarded the 2025 NHI Annual Community Award Citation of Merit in recognition of her longstanding commitment to community development. Margarita earned her Bachelors of Arts in English from Northeastern Illinois University.

Noa Garcia, a sixteen year old singer/songwriter and actress from Chicago, captivates audiences with her timeless voice and old-soul presence. She won Best Child Actress at the Rincón International Film Festival for her role in the short film ¡Comè!, which is now streaming on HBOMax. A passionate jazz singer and songwriter, Noa is working on her debut album, where she plans to fuse genres and create something truly unique. Follow her on Instagram, facebook and youtibe @noabeanmusic as she will be taking the world by storm!

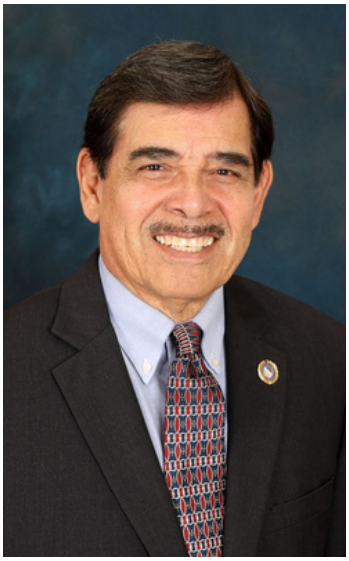
LUNCHEON SESSION



Jacqueline Priego
Master of Ceremonies



Diane Casas
IAHSE President Remarks



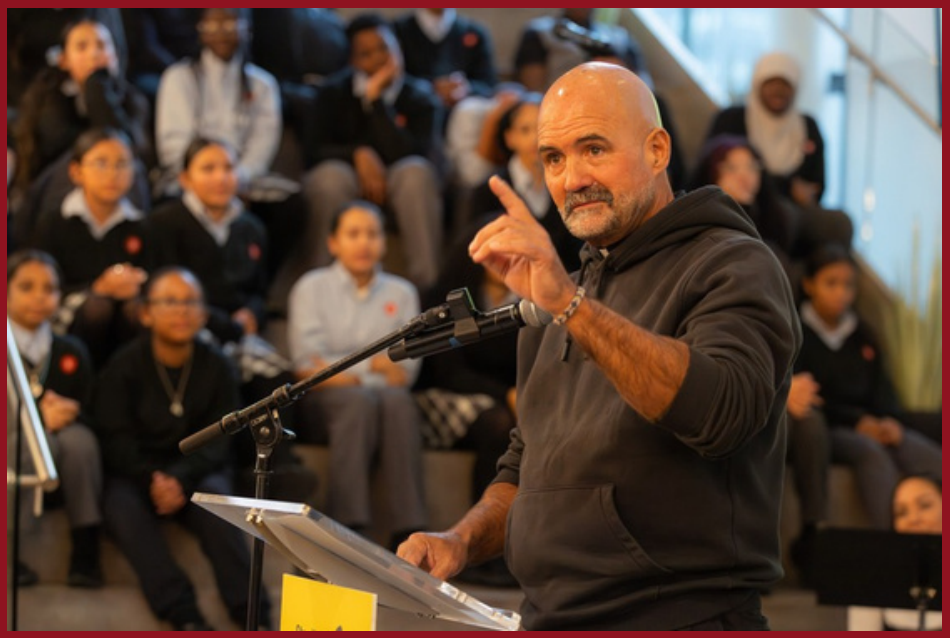
Roman Palomares
LULAC National President

Jacqueline Priego is a writer, director, actress, and political content creator dedicated to amplifying underrepresented voices and making civic engagement accessible. She is the creator, co-director, writer, and star of Pinkslipped, an acclaimed web series that follows three Latinx best friends navigating career challenges, self-discovery, and cultural expectations. Inspired by her passion for social justice and women's rights, Priego launched the series in 2018 and has since been featured in outlets including The Washington Post's The Lily, Chicago Tribune, Remezcla and other media outlets.

Diane Casas is a seasoned Community Outreach Manager with more than 25 years of experience advancing community engagement through strategic public speaking, marketing, and relationship-building. She brings a solutions-oriented mindset to every initiative and is deeply committed to advocating for underrepresented communities. Diane proudly serves as Board President of the Illinois Association of Hispanic State Employees, where she is recognized for building trust, credibility, and meaningful partnerships that drive measurable outcomes.

Roman Palomares is a prominent leader within the League of United Latin American Citizens (LULAC), where he served as Chief of Staff and Chair of Military and Veteran Affairs and is a distinguished National Housing Consultant. Known for his unwavering dedication, service, and pursuit of excellence, Roman's unique insights stem from his experiences as a Vietnam Era veteran and a retired Federal Executive. His contributions to LULAC empower its members to harness their leadership potential. Roman's commitment extends beyond his professional endeavors. He actively participates on the boards of several foundations and national military support organizations, demonstrating his profound dedication to military veterans. His academic achievements include an Associate Degree from San Antonio Junior College, a Bachelor's Degree from Our Lady of the Lake University (Worden School of Social Work), and a Master's Degree in Public Administration from the University of Southern California, Washington DC campus. Roman Palomares exemplifies a lifetime of service, dedication, and the relentless pursuit of excellence through his extensive career and community involvement.

Community Award Recipient



Fr. Gary Graf, was ordained in 1984 and has dedicated his priesthood to serving immigrant communities. He began his ministry as a young priest in small villages in Mexico before returning to Chicago, where he has continued to serve in predominantly Spanish-speaking parishes. Passionate about empowering youth and immigrant families, Father Gary is a long-time member of Priests for Immigrants for Justice, working to unite faith and action in support of human dignity and social justice. Most recently, he completed an almost 900-mile pilgrimage, walking from Dolton, Illinois to New York, known as "Step Up Speak Out" to raise awareness and advocate for the dignity and rights of immigrants.

Community Award Recipient



Karen Hernandez was born and raised in La Villita and Pilsen. She enlisted into the U.S. Army in 2008, commissioned in 2011, and is currently a Brigade Medical Operations Officer.

She recently deployed as a Field Hospital Commander to CENTCOM and provided 5 medical support teams to Iraq, Syria, Saudi Arabia, and Kuwait. Karen is the mother of an intelligent, highly energetic teenage boy who challenges her to continue excelling in her career fields every day. Karen has served as the Executive Director for Chicago Veterans since 2017.

She graduated from Lewis University with a Bachelors of Arts in Political Science/Criminal Social Justice. She completed the Executive Education program at the University of Chicago Booth Program, Nonprofit and Leadership Development at North Park University, and she was an honor graduate completing Intermediate Level Education (ILE) at the Command General and Staff College with the U.S. Army.

Government Award Recipient



Julio Rodriguez is the Deputy Director of the Office of Employment and Training (OET) at the Illinois Department of Commerce & Economic Opportunity (DCEO). He oversees federal workforce programs under the Workforce Investment and Opportunity Act (WIOA), the state workforce programs under the Climate and Equity Jobs Act (CEJA), the state's WIOA Apprenticeship Program, along with several other federal and state workforce programs. Mr. Rodriguez is responsible for the administration of more than $360 million in grant funding. Mr. Rodriguez has been working at the senior management level in human services for more than 30 years.

Prior to working for DCEO, Mr. Rodriguez was the Program Director for the Illinois Department of Human Services (IDHS), Division of Human Capital Development. Mr. Rodriguez worked in Governor Edgar's Office as the Community Development Director for the Taskforce on Human Services Reform from 1994 through 1996.

Before working for the state, Mr. Rodriguez worked for the Chicago Department of Public Health as the Director of Prevention Programs. From 1990 to 1993, he worked for Macro International, a private consulting firm that provided technical assistance to federally funded projects throughout the US, Latin America, and its territories. Mr. Rodriguez is a nationally recognized speaker and trainer in the areas of organizational development, workforce development and Diversity, Equity, Inclusion and Access. Mr. Rodriguez is Puerto Rican, born and raised in Chicago and has a degree in Business from DePaul University.

Leadership Award Recipient



Dagmara Avelar serves as State Representative for Illinois' 85th District, a community she has proudly called home since emigrating from Quito, Ecuador at the age of 12. A graduate of Bolingbrook High School and Northeastern Illinois University, Rep. Avelar is completing her Master's in Urban Planning and Policy at the University of Illinois at Chicago.

A formerly undocumented DREAMer who became a U.S. citizen in 2016, Rep. Avelar has dedicated over a decade to advocating for working families, immigrants, and historically underserved communities. Before her election in 2020, she was Director of Programs at the Illinois Coalition for Immigrant and Refugee Rights, where she led the state's largest naturalization initiative, partnering with 59 community organizations to expand citizenship access and language equity.

In Springfield, Rep. Avelar serves on the Speaker of the House's leadership team as Assistant Majority Leader, helping to guide legislative priorities for the Democratic Caucus. She has championed legislation to protect drinking water, expand affordable healthcare, combat the opioid crisis, and invest in affordable housing. She has also secured over $100 million in state funding for education, infrastructure, social services, small businesses, and workforce development in her district.

A lifelong community organizer, Rep. Avelar's commitment to civic engagement began as a teenager mobilizing disenfranchised voters in the southwest suburbs. She continues to bring that grassroots perspective to her work on key legislative committees and boards, including the Restore, Reinvest, Renew (R3) Board and the Task Force on Foster Youth Transitioning Out of Care.

Guided by her lived experience and deep roots in her community, Rep. Avelar is a tireless advocate for equity, economic opportunity, and a government that works for all.

Hilda Lopez-Arce Silent Hero/ine Award



Edwin Martinez is the Executive Director of Centro Sanar and has served as a Social Worker providing clinical services to those living on Chicago's Southwest and West, and Northwest side.

Edwin earned his AM/Masters' in Social Work from the University of Chicago, School of Social Service Administration with a concentration in Clinical Social Work. He also has a BA in Criminology, Law, and Justice from the University of Illinois at Chicago.

Currently, Edwin is pursuing his Masters in Business Administration at the University of Illinois at Chicago (2027)

Before starting Centro Sanar, Edwin has worked across Chicago's communities accompanying adults and families in their journey to heal and thrive. He has worked in developing an array of social service programming and healing spaces utilizing multi-systemic, violence prevention, restorative justice, and mutual aid frameworks in community settings.

With no initial funding, Edwin built Centro Sanar that now employs 16 staff and serves close to 750 clients annually, operating on a $1.4 million budget. Edwin is passionate in influencing the current mental health landscape and increasing the scale of Centro Sanar's impact

Father of two small children (8 and 6), Edwin enjoys his time with his family and is a local baseball/basketball coach.

TRANSITIONING FROM FRONT LINE STAFF TO MANAGEMENT - LINDEN I&2 ROOM

WORKSHOP OBJECTIVE

Moving from a frontline role to upper management is a significant career shift that requires **mindset changes, skill development, and strategic recalibration.** As a frontline staff member, your value was often in executing tasks. In upper management, your role is to **coach, empower, and enable others**. Instead of solving problems yourself, you focus on asking strategic questions that help your team and managers build their own judgment.

Learn from four state employees how they successfully transitioned from frontline staff to management/upper management. How they developed leadership skills, strategic thinking as well managing conflict and fostering trust as well as effective communication with frontline staff and upper management.

ABOUT THE SPEAKERS



Beatris Gonzalez is a respected leader with over two decades of experience in the nonprofit and public sectors, including a 20-year tenure with the State of Illinois. She is deeply committed to fostering a more inclusive and diverse workplace culture and plays an active role in daily operations to ensure that all staff receive the support and resources they need to thrive professionally. Throughout her career, Beatris has held key leadership positions across several state agencies, including the Department of Human Services (DHS), the Department of Veterans Affairs (DVA), and currently serves as the Human Resources Director at the Illinois Criminal Justice Information Authority (ICJIA). Beatris holds a Bachelor of Arts in Sociology from the University of Illinois at Chicago and a Human Resources Management certification from the College of DuPage.



Felix Lopez began his career with the Illinois Department of Human Services in 2008 and steadily advanced through the organization, becoming a Regional Administrator in 2026. Today, he leads more than 1,000 employees. A graduate of Lane Tech High School, Felix earned a bachelor's degree in Sociology with a minor in History from DePaul University and a Master's in Public Policy from National Louis University. Felix is a lifelong Chicagoan, born and raised in Humboldt Park. Growing up in Chicago during the 1990s, he witnessed many of the challenges facing his community and developed an early interest in what he could do to help make things better. Having faced hip problems since childhood and ultimately undergoing two hip replacements as an adult, Felix has learned the importance of perseverance. His philosophy is simple: **"Tell me what I can do, not what I can't do."** He was once told he would not become a manager. Today, he leads one of the largest teams in his organization. As a proud Puerto Rican and public servant, Felix is guided by the words of Roberto Clemente: **"If you have an opportunity to accomplish something that will make things better for someone coming behind you, and you don't do that, you are wasting your time on this Earth."**



Julio Rodriguez is the Deputy Director, Office of Employment and Training (OET) at the Illinois Department of Commerce & Economic Opportunity (DCEO). Here, he oversees federal workforce programs under the Workforce Investment and Opportunity Act (WIOA), the state workforce programs under the Climate and Equity Jobs Act (CEJA), the state's WIOA Apprenticeship Program, along with several other federal and state workforce programs. Rodriguez is responsible for the administration of more than $360 million in grant funding, and he has been working at the senior management level in human services for more than 30 years. Prior to working for DCEO, Rodriguez was the Program Director for the Illinois Department of Human Services (IDHS), Division of Human Capital Development.



Marcelo Valencia is a Regional Manager at the Illinois Department of Employment Security (IDES). He has dedicated nearly 20 years to public service with the Illinois Department of Employment Security (IDES), where he has built a career from an entry-level position to Regional Manager of the Metro South Region. Marcelo began his IDES career in 2007 as a Program Representative. He was promoted to Field Office Supervisor (FOS) and has worked as a Local Office Manager and later as Assistant Regional Manager. In 2021, Marcelo was promoted to Regional Manager of the Metro South Region. 2017, Marcelo was elected to the Fountaindale Public Library District Board of Trustees, where he currently serves as Vice President. He has also served as a Commissioner on the Village of Bolingbrook Special Events Commission and remains active in organizations including the International Lions Club, Knights of Columbus, and Bolingbrook Chamber of Commerce. In 2009, Marcelo founded Valencia Boxing Corporation, a nonprofit youth boxing organization in Bolingbrook that uses boxing, education, discipline, and mentorship to help young people build confidence, character, and leadership skills. Marcelo's dedication to his community was recognized when he was selected as the 2025 Village of Bolingbrook Male Citizen of the Year.

CMS APPLICATION PROCESS UPDATES

PONDVIEW ROOM

WORKSHOP OBJECTIVE

This workshop will provide a comprehensive overview of the State's application and selection process, including how to navigate the SuccessFactors system and create a strong applicant profile. Participants will learn how education and work experience are evaluated, how numerical scores are calculated, and what criteria are used to determine interview eligibility. The session will also explain the role of contractual rights, special skills, and the Upward Mobility Program in candidate selection. Attendees will gain insight into internal and external hiring procedures, including the appeal process for numerical scores and the new Bilingual Hiring Assessment. Random selection and other selection methods will be discussed to help participants better understand how agencies choose candidates. By the end of the workshop, participants should feel more confident in understanding and navigating the State's hiring process.

ABOUT THE SPEAKERS



Brittany Clark is the Statewide Recruitment Manager at Illinois Department of Central Management Services overseeing five (soon to be six) statewide Career Counseling Centers. She brings over 16 years of experience in Business Development, Talent Acquisition, and Retention strategies in various employment sectors including Higher-Education, Banking, and Healthcare. Brittany's focus in talent sourcing and selection helps drive workforce development initiatives to ensure that the local workforce system is market-driven and responsive in meeting the employment and training needs of employers and job seekers. She has helped thousands of people become triumphant in their next career move and continues to promote "Really Great Careers" at the State of Illinois!



Rosa Garcia is a dedicated public servant who has been making a difference with the State of Illinois for over nine years. Rosa began her journey in 2016 at the Child Support Office and quickly rose through the ranks from Office Coordinator to Child Support Specialist. Today, Rosa serves as a Spanish-Speaking Senior Career Counselor at CMS, where she proudly helps others explore career opportunities in State government. With an average of 80 career counseling sessions each month, Rosa's impact is felt across the state.



John Chepulis has served in the military for 30 years with career assignments as the Director for full-time military police operations in Illinois, Senior Human Resources Manager and Division Manager for Warrant Officer recruitment. John has been at CMS for 4 years and currently serves as the Career Services Manager for Statewide Recruitment & Retention. John is committed to public service by providing the citizens of our state career opportunities through counseling, mentorship and sustained involvement as they seek employment with the state of Illinois.

UPWARD MOBILITY - PONDVIEW ROOM

WORKSHOP OVERVIEW & OBJECTIVES

For more than 30 years the Upward Mobility Program has assisted State of Illinois employees explore opportunities and advance their careers throughout the State. This workshop will provide an overview of UMP, available titles and career paths, types of assistance included, and benefits of participation. Upward Mobility is a joint venture between the State and AFSCME Council 31. To enroll in UMP, one must be a certified State of Illinois employee in an eligible bargaining unit.

Objectives:

Learn how to enroll.

Learn the advantages and benefits of enrolling:

- Tuition Assistance: Funding covers tuition and fees directly, making education more accessible.
- Paid Time Off: Employees receive paid time off to take Upward Mobility tests and take necessary classes.
- Contractual Rights: UMP participants gain elevated contractual rights when bidding on Upward Mobility Target Titles, enhancing their chances of securing higher-paying positions.
- Individualized Education Plan: UMP helps individuals advance efficiently by tying testing and education directly to specific target titles.

ABOUT THE SPEAKER



Alexandria Rockford is the Upward Mobility Program Manager at the Illinois Department of Central Management Services. She possesses over 10 years of public service and experience in adult education, workforce development, program administration, and public affairs in various employment sectors and organizations including higher-education, law enforcement, non-profit organizations, the Illinois Air National Guard, and Springfield Public Schools District 186. She joined UMP in March 2025, where she and her team assist more than 7,000 State employees annually.

UNDERSTANDING THE DISABILITY ACCOMMODATION REQUEST PROCESS - ARBOR ROOM

WORKSHOP OVERVIEW & OBJECTIVE

In Illinois, state agencies must provide reasonable accommodations to qualified employees with disabilities under the Americans with Disabilities Act (ADA) and the Illinois Human Rights Act. These accommodations are designed to ensure equal opportunity in employment, allow performance of essential job functions, and provide equal benefits and privileges.

Objective: Understanding accommodations and modifications for individuals with disabilities. Understand reasonable accommodation, the types available, how to request them, and the public's rights to request an accommodation.

ABOUT THE SPEAKERS



Robin Jones, MPA is the former Principal Investigator and Project Director of the Great Lakes ADA Center, a member of the ADA National Network. Robin served as the director of the Center since its start in 1991. In this role she developed and implemented many programs and services aimed at increasing awareness and understanding of the ADA for business, educational institutions, government entities, and social service establishments. She is now serving as a consultant promoting accessibility and inclusion.

Robin' s academic preparation includes degrees in Public Administration and Occupational Therapy. She continues to serve as an adjunct instructor within the Department of Disability and Human Development and Department of Occupational Therapy teaching courses in disability policy, community integration, and the Americans with Disabilities Act of 1990.

Robin' s academic preparation includes degrees in Public Administration and Occupational Therapy. She continues to serve as an adjunct instructor within the Department of Disability and Human Development and Department of Occupational Therapy teaching courses in disability policy, community integration, and the Americans with Disabilities Act of 1990. Robin provides training, consultation, and technical assistance on the provisions of the ADA and related laws to business, employers, government and educational entities, architects, social service organizations and people with disabilities and their families. Robin is currently serving on the City of Chicago Airport Advisory Committee, Cook County Forest Preserve Accessibility Committee, State of Illinois Historic Preservation Committee and the Functional Needs Committee within the Illinois Emergency Management Agency.



Steven Monroy is an experienced civil rights and policy attorney. Since 2021, he has been the Director of Fair Housing at the Illinois Department of Human Rights (IDHR). Steven oversees Fair Housing investigations statewide, administers IDHR's partnership with the U.S. Department of Housing and Urban Development, and advises IDHR's senior leaders on fair housing policy.

Steven holds a Juris Doctor degree and bachelor's degrees in Political Science and Criminal Justice from Loyola University Chicago. holds a Juris Doctor degree and bachelor's degrees in Political Science and Criminal Justice from Loyola University Chicago. Steven is a veteran of the Illinois Army National Guard.

Prior to joining IDHR, Steven was a legislative advocate for voting, education, employment, and immigrant rights. He authored and helped pass numerous state laws including removing immigration status barriers to professional icenses, prohibiting work authorization discrimination, and the Illinois Immigrant Tenant Protection Act. In 2020, Steven helped secure funding for the largest census appropriation in Illinois history.

MONEY MANAGEMENT & RETIREMENT PLANNING FOR YOU - LAUREL ROOM

WORKSHOP OBJECTIVE

The workshop will provide practical tools and resources to help you better manage your personal finances now and build habits for a strong financial future. We will discuss emergency funds, debt management strategies, investment basics, retirement planning, and more.

ABOUT THE SPEAKER



Maggie Owen is the Financial Programs Manager at the Illinois State Treasurer's Office, where she coordinates financial education efforts across the state.

She attended Bradley University, earning a bachelor's degree in Communications Public Relations and minors in Business Management and Administration, and Entrepreneurship and Innovation.

She worked on alumni and donor engagement at the University of Illinois Springfield and in nonprofit fundraising at the American Lung Association prior to that.

She's passionate about serving others and providing access to financial education resources.

STATE RETIREMENT SYSTEMS (SERS): COUNTDOWN TO RETIREMENT - ASH ROOM

WORKSHOP OBJECTIVE

The retirement benefit seminar is a program designed to help participants assess their immediate retirement plans and take the necessary steps to make the transition between employment and retirement as smoothly as possible. The seminar also reviews the SRS entitlements, the importance of establishing goals and maintaining a healthy professional relationships and stress the need for continuous financial planning and keeping an updated estate. A self–assessment approach is emphasized.

ABOUT THE SPEAKER



LaVondra Hinton, M.A. With more than 22 years of continuous State service—including 10 years with the State Employees' Retirement System (SERS) as part of the Field Services Division—LaVondra Hinton facilitates SERS retirement workshops in the Chicago area. She brings extensive knowledge of the Illinois Pension Code and a passion for helping members and employees understand the wide range of benefits offered by the State of Illinois.

LaVondra presents complex retirement and disability information with clarity, enthusiasm, and ease. She is dedicated to ensuring every member has the information and understanding needed to make the best decisions when planning for retirement.

LaVondra earned her B.A. from Columbia College Chicago and her M.A. from McCormick Theological Seminary in 2011.

UPDATES ON STATE AGENCIES LANGUAGE EQUITY ACCESS - LAUREL ROOM

WORKSHOP OVERVIEW & OBJECTIVES

Language Equity and Access Act (Public Act 103-0723) The Language Equity and Access Act became effective August of 2024. The intent of the legislation is to ensure all residents of the State have equal access to State services Standards are to be set for adequate staffing of bilingual employees at State agencies, including a methodology for monitoring implementation and updating the State Services Assurance Act and the Bilingual Employment Plan, based on the Language Needs Assessment Report.

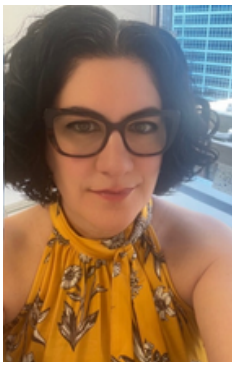
Objectives:

- Recognize when someone may need language assistance.
- Ask respectfully about a person's preferred language.
- Know when and how to request an interpreter.
- Understand the difference between interpretation and translation.
- Work more effectively with interpreters.
- Know why children should not be used as interpreters except in an emergency.
- Identify when documents may need translation.
- The role of Office New Americans and the CMS Language Access manager
- Identifying Language Access Coordinators within your agency.
- Respond appropriately to a language-access concern or complaint.

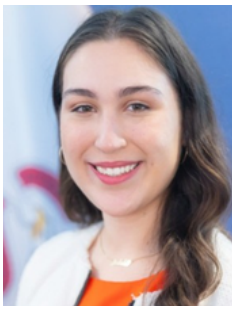
ABOUT THE SPEAKERS



Francisco Alvarado has more than 30 years of public service, Francisco has held leadership positions across Illinois state government, including with the Illinois Department of Human Services and the Illinois Department of Central Management Services. His career has included serving as Statewide Hispanic Services Manager, Assistant Director of the Division of Rehabilitation Services, Acting Assistant Deputy Director of Diversity & Inclusion, and currently as Statewide Manager for Language Access, Assessment & Compensation. Throughout his career, Francisco has focused on advancing language access, diversity, and equitable service.



Anna D'Ascenzo has worked for the Illinois Department of Employment Security since October 2014 in the Equal Opportunity Office. As the Director of Equal Opportunity and Civil Rights at IDES Anna manages a team that ensures compliance with all federal and state laws, rules, and regulations regarding civil rights of both employees and IDES customers. In 2021 Anna was designated as IDES' Language Access and Disability Access Coordinator, ensuring those with language or disability barriers get meaningful access to IDES benefits and services. Anna additionally has led IDES in its Diversity, Equity, and Inclusion initiative since 2019 and serves as the IDES Diversity Equity and Inclusive Employee Forum Co-Chair. Anna attended the University of Illinois at Chicago with a double Major of Criminal Justice and Sociology. After Anna graduated from college, she went on to attend the John Marshall Law School. In 2000, Anna graduated from John Marshall Law School and has been practicing ever since.



Isabella Hurtado has served in the Office of Governor JB Pritzker since 2022, supporting crucial office priorities and strategic planning efforts across the Health and Human Services portfolio, including the State's Plan to Prevent and End Homelessness, Birth Equity Strategic Blueprint, and the New Arrivals Mission. In 2023, she was designated as the Director of The Governor's Office of New Americans. In this role she is leading statewide efforts to improve language access and providing key planning and advisory capacity to the Governor's Office and state agencies on immigrant-related policy and strategy. A graduate from the University of Chicago, she has seen firsthand the power that living in a welcoming state has in contributing to thriving, healthy communities. She is also the proud product of both Cuban asylum seekers and Colombian immigrants and the tenacity, ingenuity, and deep understanding of community that New Americans bring to our state and country.

WORK WELL: PRACTICAL WORKPLACE ERGONOMICS - LOCUST ROOM

WORKSHOP OBJECTIVE

Explore how workspace setup, everyday tasks, and movement habits influence physical comfort at work. Participants will learn to recognize common ergonomic challenges, identify practical adjustments that fit their needs, and incorporate movement into the workday. **Leave with realistic strategies to apply in your own work environment.**

ABOUT THE SPEAKER



Jessica Corbus, PT, DPT, MOL, is a physical therapist and Executive Director of Devices 4 the Disabled, a Chicago nonprofit that makes repurposed medical equipment and specialized support accessible at no cost.

She also serves as adjunct faculty in the physical therapy program at Governors State University.

Jessica holds a Doctor of Physical Therapy and a Master of Organizational Leadership.

Her practical, person-centered approach helps people improve function and comfort while supporting fuller participation at work and in daily life.

CARING FOR THE CAREGIVER

LOCUST ROOM

WORKSHOP OBJECTIVE

In Illinois, a network of 13 Area Agencies on Aging provides support and programs for unpaid and informal family caregivers. This presentation will focus on helping caregivers self-identify, sharing information about programs and resources for Illinois' family caregivers and updates about statewide advocacy to support caregivers through the Illinois Family Caregiver Coalition.

ABOUT THE SPEAKERS



Amy Brennan serves as the Executive Director of the newly created statewide Illinois Family Caregiver Coalition. Her work experience spans over 30 years in Washington, DC, Chicago and Springfield, Illinois working in and around Capitol Hill in Washington DC and Illinois state government and a variety of national and state-level campaigns.

Ms. Brennan earned her undergraduate degree at Marquette University in Milwaukee and later a Master's degree in Public Policy from University of Wisconsin-Madison. She lives on the far north side of the City of Chicago in the Lincoln Square neighborhood where she volunteers for various local organizations including many animal rescue groups.



Mauria Owens is the Team Lead for ADRN/SHIP Training and Technical Assistance at AgeOptions. She has worked at AgeOptions for over 4 years. Prior to her current role, she has worked in Information and Assistance and Data support. She has a passion to strengthen the visibility of the aging network and promote collaboration amongst community programs.



Cynthia Ayala is the Caregiver and Dementia Programs Specialist at AgeOptions. She has been with AgeOptions for 3 years. She leads our Caring Together, Living Together Program, working with our faith-based partners. In her role, she supports our Grandparents Raising Grandchildren Program, our Dementia Friendly initiatives, and administrative our training and education program offered through our Caregiver Resource Centers.

LEGISLATIVE ROUNDTABLE

LINDEN I & 2 ROOM

WORKSHOP OBJECTIVE

This workshop is designed to introduce participants to areas of the legislative process. What legislation has been passed and proposed to improve communities in Illinois. How are legislators collaborating with community groups including non for profits. Attendees will have the opportunity to comment on the impact state services have within the Hispanic Community. Participants will learn tips on building effective relationships with Legislators, how to communicate with legislatures and the Legislative Leadership.

ABOUT THE SPEAKERS



State Representative Dagmara Avelar - Assistant Majority Leader
Full-time legislator; B.A. in Justice Studies and minor in Political Science, Northeastern Illinois University; Masters candidate in Urban Planning and Policy, University of Illinois at Chicago; board member, Southwest Suburban Immigrant Project; former director of programs, Illinois Coalition for Immigrant and Refugee Rights.



State Senator Celina Villanueva
Born in Chicago and raised in Little Village. Full-time state legislator. Former Civic & Youth Engagement Manager at the Illinois Coalition for Immigrant and Refugee Rights. Bachelor's degree in Latino/a Studies from the University of Illinois at Urbana-Champaign. Community organizer and avid reader.



State Representative Lilian Jiménez
An attorney that has focused her work on labor and immigration policy and advocacy. She holds a Bachelor of Arts in Political Science and Latin American and Latino Studies and law degree from DePaul University. She is a former Chief of Staff for Jesus Chuy Garcia at the Cook County Board of Commissioners and previously served as the Director of the Fair Labors Standards Division of the Illinois Department of Labor. Most recently Jimenez served as the administrator for the Office of Welcoming Centers for Refugee and Immigrant Services at the Illinois Department of Human Services. Lilian lives in West Humboldt Park with her husband and son.

AMPLIFYING LATINX VOICES IN THE UNION

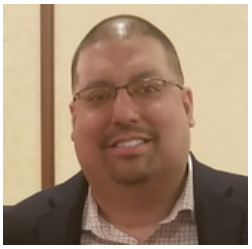
ARBOR ROOM

WORKSHOP OBJECTIVE

How a group composed of people that identify as LatinX can promote the interests of Latinx people, empower workers to organize for justice and take leadership in advancing the equity goals within the union by forming a Latinx Union Caucus.

Advocating for Latino workers' rights, interests, and well-being within the union and the broader community. The caucus would as a platform for Latino members to come together, share experiences, and address the unique challenges the Latino workforce faces in government.

ABOUT THE SPEAKERS



Andres Garibay, a native of Chicago's Southeast side, comes from a family deeply rooted in the city's union history. Growing up in South Chicago, a neighborhood shaped by steel mills and railroads, Andres was inspired by the strength of the working-class community. His family's union legacy spans three generations—his grandfather worked for over 35 years as a pipefitter at U.S. Steel and was a proud member of the United Steelworkers. His father also worked in the steel mills before transitioning to Metra, where he retired as a trackman and member of the Teamsters union. His mother contributed over 30 years as a teacher's aide for Chicago Public Schools, proudly serving as a member of the Chicago Teachers Union (CTU).

Motivated by his family's union values and a commitment to public service, Andres graduated from the University of Illinois Chicago and began his career with the Illinois Department of Employment Security in 2008. Early on, he recognized the importance of unions in advocating for workers' rights and became actively involved in his local union. His dedication led him to serve as a union steward and eventually Treasurer of his local union's Executive Board.

In 2023, Andres made history as the first Latino President of AFSCME Local 1006. He has since focused on increasing Latino and Latina participation in the labor movement and promoting diversity within AFSCME statewide. Alongside his union leadership, Andres serves on the board of the Hegewisch Business Association, where he advocates for local economic development and the advancement of his community.

Looking ahead, Andres remains dedicated to fostering a more inclusive labor movement that reflects strong and diverse voices, as well as the cultural heritage of the communities he serves.



Christian Roldán Santos, a native of Juana Díaz, Puerto Rico, has called Illinois home for the last 18 years. A union member since his first full-time job, Christian has been an activist and advocate for increased representation of women and minorities in all areas of education and employment. Before joining the Illinois Department of Human Rights as an Investigator, Christian worked in education, served in the Governor's Hispanic Employment Plan Council, and is currently the first vice president and Chief Steward of AFSCME Local 2258 representing over 1200 employees in several IL state agencies.



Roberto Botello Serving as President of AFSCME Council 31, Local 1610 to 280 Union Members across two agencies, IDHS & IDVA, Mr. Botello safeguards Union Members Contractual Bargaining Rights, including economic benefits, such as salaries, health care costs, pensions and non-economic rights; workloads, safety and defending against discipline.

As a public employee of Illinois Department of Human Services Division of Behavioral Health & Recovery, Mr. Botello, is on his 36th year focused on fulfilling the mission of the division; advancing health and wellness for all people of Illinois, by applying the learned comprehensive systems of prevention, treatment, harm reduction and recovery services. Mr. Botello enthusiastically applies his bilingual skills, whether it's speaking Spanish or using American Sign Language when working with individuals to aide them in overcoming personal crisis, helping them secure public services or simply building camaraderie.

Roberto Botello descendant of Mexico, fluent in Spanish and American Sign Language is a life-long dedicated public servant focused on advancing lives of working people, with a strong emphasis for Latinos. He currently holds public office, providing governance, policy-making and financial oversight to over 59,000 residents of the Niles-Maine District Public Library. Mr. Botello's role on the board of trustees is of Treasurer, Trustee Botello, is proudly serving the second year of a six year term, advocating for increased funding of foreign language books and programs.

He volunteers as a manager for park district youth baseball clubs.

Agency	Agency Employees*	Hispanic/ Latinx Employees	Percentage	Hispanic/ Latinx PSAs	Hispanic or Latinx SPSAs	Bilingual Employees
Abraham Lincoln Presidential Library and Museum	94	1	1.1%	0	0	0
Capital Development Board	164	3	1.8%	0	0	0
Commission on Equity and Inclusion	34	12	35.3%	2	2	5
Criminal Justice Information Authority	145	17	11.7%	1	2	2
Department of Agriculture	455	31	6.8%	1	0	1
Department of Central Management Services	857	44	5.1%	5	7	11
Department of Children and Family Services	3,890	414	10.6%	63	14	181
Department of Commerce and Economic Opportunity	470	43	9.1%	8	12	11
Department of Corrections	13,155	593	4.5%	13	2	25
Department of Early Childhood**	37	4	10.8%	0	4	0
Department of Employment Security	1,145	243	21.2%	22	9	133
Department of Financial and Professional Regulation	506	53	10.5%	5	8	9
Department of Healthcare and Family Services	1,895	170	9.0%	5	7	87
Department of Human Rights	153	53	34.6%	7	2	30
Department of Human Services	16,281	1,935	11.9%	75	26	1,262
Department of Innovation and Technology	1,399	44	3.1%	7	5	0
Department of Insurance	308	23	7.5%	2	5	10
Department of Juvenile Justice	859	85	9.9%	0	4	3
Department of Labor	123	28	22.8%	3	3	17
Department of Military Affairs	282	5	1.8%	0	0	0
Department of Natural Resources	1,329	33	2.5%	0	3	5
Department of Public Health	1,487	100	6.7%	15	7	28
Department of Revenue	1,389	74	5.3%	6	0	19
Department of the Lottery	160	14	8.8%	0	1	3
Department of Transportation	5,356	452	8.4%	0	3	8
Department of Veterans' Affairs	1,601	117	7.3%	1	2	1
Department on Aging	193	23	11.9%	0	1	10
Environmental Protection Agency	810	47	5.8%	0	4	10
Guardianship and Advocacy Commission	131	21	16.0%	1	0	15
Human Rights Commission	38	10	26.3%	1	1	4
Illinois Arts Council	21	4	19.0%	0	2	0
Illinois Civil Service Commission	4	0	0.0%	0	0	0
Illinois Commerce Commission	262	3	1.1%	0	0	4
Illinois Council on Developmental Disabilities	8	0	0.0%	0	0	0
Illinois Deaf and Hard of Hearing Commission	5	0	0.0%	0	0	0
Illinois Educational Labor Relations Board	13	0	0.0%	0	0	0
Illinois Emergency Management Agency	230	6	2.6%	1	2	0
Illinois Gaming Board	251	23	9.2%	0	1	0
Illinois Independent Tax Tribunal	3	0	0.0%	0	0	0
Illinois Labor Relations Board	17	0	0.0%	0	0	0
Illinois Law Enforcement Training and Standards Board	58	1	1.7%	0	0	0
Illinois Prisoner Review Board	32	1	3.1%	0	0	1
Illinois Racing Board	21	1	4.8%	0	0	0
Illinois State Police	2,846	56	2.0%	0	0	0
Illinois Workers' Compensation Commission	139	16	11.5%	2	1	2
Liquor Control Commission	47	8	17.0%	0	1	1
Office of the State Fire Marshal	181	6	3.3%	2	0	2
Pollution Control Board (LPA)	19	1	5.3%	1	0	0
Property Tax Appeal Board	46	2	4.3%	1	0	0
State Employee Retirement System	112	2	1.8%	0	1	0
State Police Merit Board	3	0	0.0%	0	0	0
Grand Total	**59,064**	**4,822**	**8.2%**	**250**	**142**	**1,900**

* Employees in SuccessFactors as of August 20, 2026

**Does not include staff legislatively transferred from DHS and DCFS

ILLINOIS ASSOCIATION OF HISPANIC STATE EMPLOYEES – HISPANIC STATE EMPLOYEES CONFERENCE

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Illinois Department of Transportation

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Illinois Association of Hispanic State Employees

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SALUTES & CONGRATULATES
IAHSE ON
38 YEARS
OF SERVING HISPANIC STATE EMPLOYEES!
Wishing for a successful conference and many
more years of service and advocacy.

IDHS
ILLINOIS DEPARTMENT OF HUMAN SERVICES

DIVISION OF
REHABILITATION
SERVICES



We are proud of our partnership and congratulate IAHSE on their 38th Annual Conference. Together we work with and serve Hispanics/Latinos with disabilities statewide to empower them to reach their employment, education, and independent living goals.

DRS offers the following services:

- **Client Assistance Program (CAP)**
  (https://www.dhs.state.il.us/page.aspx?item=37637)
- **Home Services Program**
  (https://www.dhs.state.il.us/page.aspx?item=67182)
- **Workforce Development - Employer Information**
  https://www.dhs.state.il.us/page.aspx?item=174426
- **Employment Services for Blind People or People with Vision Impairment**
  (https://www.dhs.state.il.us/page.aspx?item=29974)
- **Employment Services for Deaf Persons or People who are Hard of Hearing**
  (https://www.dhs.state.il.us/page.aspx?item=29975)
- **Employment Services for Hispanic, Latino, Latina, Latinx and/or Latine People with Disabilities**
  https://www.dhs.state.il.us/page.aspx?item=170120
- **Educational Services and Schools**
  https://www.dhs.state.il.us/page.aspx?item=29739

MORE INFO ON DHS SERVICES VISIT

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2026 IAHSE

The Illinois Department of Veterans Affairs congratulates

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IDES
ILLINOIS DEPARTMENT OF EMPLOYMENT SECURITY

IAHSE

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Illinois Association of Hispanic State Employees

on more than three decades of leadership in state government!

The Illinois Department of Employment Security is proud to support the Hispanic State Employees Conference and Job Fair. This partnership has built a diverse, talented, and competitive workforce in Illinois. IDES continues to take strides to increase opportunities for Hispanic employees within the Department and across the state.

IDES Resources Call: (800) 244-5631

IDES

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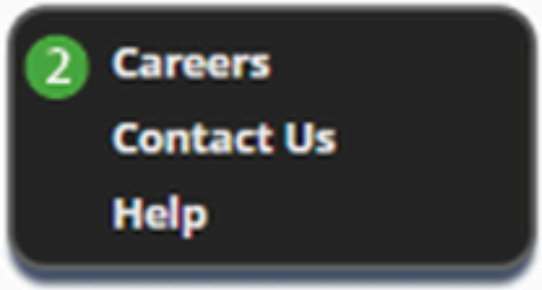
Illinois State Board of Education
ILLINOIS STATE BOARD OF EDUCATION

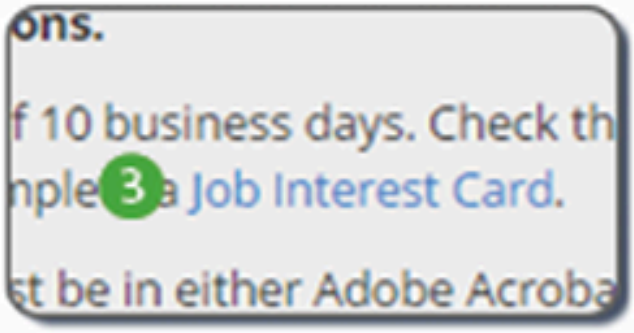
Interested in a career with the Illinois Tollway?

Complete and submit a Job Interest card. Once submitted, you will receive notification via email when a position becomes available in a job category you've selected.

To sign up:

1. Go to illinoistollway.com.
2. At the bottom of the home page, click "Careers".
3. Under "Applying for Employment with the Illinois Tollway/Tips for Applying", click the blue link for "Job Interest Card."
4. Select categories that most closely match your desired position and enter your contact information. Be sure your email address is correct.





OR scan this QR code using your smartphone

Illinois Tollway

Illinois EPA is proud to support the 38th Annual Training Conference of the

ILLINOIS ASSOCIATION OF HISPANIC STATE EMPLOYEES

Join the Illinois EPA Team

Safeguarding the environment, protecting Illinois' future.

- PROTECT THE PUBLIC
- HELP PEOPLE IN NEED
- MAKE A POSITIVE IMPACT ON PEOPLE'S LIVES
- SERVE YOUR COMMUNITY
- ENJOY DIVERSE CAREER OPPORTUNITIES & CAREER ADVANCEMENT



BE PART OF THE TRADITION



ILLINOIS STATE POLICE





STARTING SALARY
$90,828

HIGHLIGHTED BENEFITS

- SHIFT DIFFERENTIAL PAY
- HAZARDOUS DUTY PAY
- UNIFORM ALLOWANCE
- PAID VACATION/HOLIDAYS
- 12 WEEKS PATERNITY/MATERNITY LEAVE
- AND MANY MORE

SCAN TO START YOUR JOURNEY TODAY

www.illinoistrooper.com

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