



## ILLINOIS ASSOCIATION OF HISPANIC STATE EMPLOYEES

P.O. BOX 641526 CHICAGO, IL 60664-1526

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Dear IAHSE Members,

*I am pleased to invite you to become a member of the IAHSE Board of Directors for 2023 - 2025.*

As the only Association of its kind in the entire United States, IAHSE provides board members with a stellar opportunity to continue to shape how we advocate for Hispanic State Employees and for increasing Hispanic state employment opportunities in all agencies and at all levels from entry to upper management. President Alex Medina has moved IAHSE to a needed new direction. We are seeking members with experience and insight that would be the perfect people to help the association continue to break new ground.

Since 1987 IAHSE has been instrumental in addressing issues affecting Latinos in state employment and community services. As an advocate, it is IAHSE's intent to remain a viable and effective force impacting the employment and educational policies which may infringe on the aspirations of our constituency.

More importantly, IAHSE was given the responsibility of formulating recommendations designed to enhance and refocus state Hispanic employment plans, and to remove barriers and level the playing field to encourage greater opportunities for Hispanic applicants and employees throughout the State of Illinois.

Our three main goals established are:

- 1) Our Members – We are dedicated to educating our membership, empowering our membership, delegating our membership, and celebrating our membership.
- 2) Increasing Hispanic State Employment – We are dedicated to ensuring the Hispanic Employment Plan is being followed and will hold agencies accountable for not increasing Hispanic state employment opportunities.
- 3) Increasing IAHSE Membership – The power in numbers is vital to social change. Together as a formidable group we can end the pluralistic ignorance that has plagued State Agencies for decades.

The board meets 10 times per year, with meetings consisting of a three-hour discussion preceded with a light breakfast. The board also has two retreats per year. The board holds membership meetings, meet and greets as well as events. Attached is an informational page with additional information. We are particularly seeking board of directors with a background in law and finance.

**Submission for nominations is due by Friday, July 1, 2022**

Thank you for taking the time to read this letter and to consider being a part of the IAHSE Board of Directors. I will be in touch with you soon, but in the meantime, I am available to discuss any questions you may have. You can reach me via email at [iahse.assoc@illinois.gov](mailto:iahse.assoc@illinois.gov).

Sincerely,

*Carmen I Lebron, MBA*

Carmen I Lebron, MBA  
IAHSE President